intrograf

ETHICS POLICY

Considering compliance with the principles of equality, non-discrimination and transparency of operation Intrograf-Lublin S.A. established, implemented and maintains the Ethics Policy. Respect for human rights guaranteed by the principles adopted in national and international law obligates us to conduct business activity honestly, legally and effectively. All persons employed at Intrograf-Lublin S.A. are obliged to maintain attitudes enabling the implementation of the following principles:

Health and Safety

We strive to promote our employee's safety, wellbeing and a healthy lifestyle.
We are committed to comply with and exceed requirements of applicable laws. We require our visiting business partners to follow the rules while at our facilities.

Labour Standards

We strongly oppose child labour, all forms of forced labour, discrimination in employment and occupation, and we respect the freedom and right of workers to associate.

Respect and dignity

We are committed to maintain a fair and inclusive workplace, free from violence, harassment, any kind of discrimination or favouritism based on age, gender, race, religion or sexual orientation.
We promote equal employment opportunity and diversity, where everyone is appreciated for their contribution to the Company.

Corporate Social Responsibility (CSR)

We play a positive role in the community and consider the environmental and social impact of business decisions. We are important part of our local community supporting social related initiatives.

Business Ethics

We are firmly committed to act in a socially responsible manner and in line with best practices that include: anti-corruption and bribery, conflicts of interest and information security.

Respect for rules of Ethics Policy is a fundamental requirement that applies in every department and every function at Intrograf-Lublin S.A. and no circumstance justifies disregarding this Policy.

President of BoM

Piotr Taracha

Lublin

24.11.2023

Vice-President of BoM

Mariusz Świetlicki